

Curran Gardner Townships Public Water District Minutes
Board of Trustees Regular Committee Meeting
Tuesday, June 10, 2014 – 7:00 p.m.

CGTPWD Administrative Office
3384 Hazlett Road
Springfield, IL 62707

The following board members were present: Chairman James Mitchell, Vice Chairman Diane Valois, Trustee Todd Folder, Trustee Bob Green, Trustee Eric Oswald, Trustee Carol Helmerichs, Trustee Kurt Taraba, Treasurer Scott Schuett and District Office Manager Cherril Graff. Not present: Engineer Max Middendorf

Guests: Bob Dalton, Don Rogers, Rose Hammitt, Mike Hammitt, Steve Walker, Bill Sallenger, Carolyn Spann, Tom Spann, Jim Mayes, Dan Kerns, Al Beyers, Wayne Benanti and Bob Dalton

The meeting was called to order at 7:00 p.m.

1.) The **Pledge of Allegiance** was said.

2.) **Minutes:** Trustees made clarifications to the May 13, 2014 minutes. Trustee Bob Green made a motion to accept the corrected minutes. Vice Chairman Diane Valois second the motion. The motion carried and the May 13, 2014 minutes were approved.

3.) **Treasurer Report:** Treasurer Schuett presented the first budget report of Fiscal Year 2015. Water revenue showed \$105,125.00. The month-to-date reflected \$156,727.66. For comparison purposes, this was approximately 3% better than last year's budget. An error was detected in the office equipment line item #6041 of \$7,000.00 instead of \$70,000. The extra funds were corrected and put into the miscellaneous line items.

Treasurer Schuett noted that we will always have a payment due from Savannah Point.

Trustee Folder asked again for *gallons billed* versus *gallons pumped* to be reflected in each month's budget. This prompted a discussion between Treasurer Schuett and Trustee Folder on how 2,000 gallons per customer was an approximant start number and if that number reflected any loss. Chairman Mitchell, Trustee Folder and Trustee Green questioned the validity of this specific number because Engineer Middendorf has said in the past that our system would theoretically have a loss of approximately 6% which is average. Chairman Mitchell asked Trustee Oswald to look into this further.

Treasurer Schuett said he received a letter of interest from potential auditors, Eck, Schaefer & Punke, LLP, since our past auditor's firm, Perrino & Associates, P.C., merged. He has researched options and felt this is the best firm for the price. Eck, Schaefer & Punke, LLP will not exceed \$9,995.00. The CGTPWD has budgeted a little more than Eck, Schaefer and Punke's quote. The District has time to consider this option since an audit won't take place until July, 2015. The board expressed interest to go out to bid the following year. Chairman Mitchell asked

Treasurer Schuett to make copies for the board and tabled a vote on the firm.

Vice Chair Valois made a motion to accept the budget report. Trustee Carol Helmerichs second the motion. The motion on the budget carried.

3B.) Treasurer's Bills: Treasurer Schuett asked for attention to Line Item #18 - AT&T - since the CGTPWD field crew hit an AT&T line. Mr. Benanti explained the circumstance surrounding the accidental line hit. There was a damage claim for \$708.25.

The Line Item #40 reflects garbage removal at CGTPWD. Lake Area Disposal was chosen as the company to service the District at the consistent price of \$58.50 per month.

The Line Item #67 shows Mr. Steve Edwards' bill of \$600.00 for a month of service. He is the contractual hire who is signing off as the Responsible Operator in Charge at CGTPWD. It is believed he is currently a month behind in billing the District.

Trustee Green asked about Line Item #53 by the PC Doctors. That specific line reflected the new server and labor needed which costs \$5,020.00. It will provide daily back-up of information and mass storage.

Three farmers made claims of damage to their property on Spaulding Orchard Road, but it is pending more information. This cost will potentially be split with the City of Springfield.

It was noted that Young's Security's prices are locked in and will be installed soon.

Treasurer Schuett asked for direction on the educational training in Fairview Heights, Illinois which all trustees were invited to attend. This was put under new business.

Trustee Oswald asked for feedback on Line Item #33, German-Bliss Equipment, which showed the tractor rental at \$195.00 for eight hours.

Trustee Oswald made a motion to pay the bills. Vice Chair Valois second the motion. A discussion was had about Steve Edwards's extra month of billing which will be due. Trustee Green made a motion to pay an additional amount of \$600.00 to Steve Edwards. Trustee Oswald referenced an error that the new total for the bills would be \$67, 055.88 plus \$600.00 which would amend the current amount with the new amount of \$67,655.88. Vice Chairman Valois second the motion. The motion passed.

A roll call vote was taken on the main motion.

1. Trustee Green: Yes
2. Trustee Folder: Yes
3. Chairman Mitchell: Yes
4. Vice Chair Valois: Yes
5. Trustee Oswald: Yes
6. Trustee Helmerichs: Yes

7. Trustee Taraba: Yes

The motion passed with seven yes votes.

Trustee Oswald asked if Vice Chairman Valois would put reimbursement for farmers in new business. It was clarified that one farmer sent a bill and two more farmers would be potentially sending a bill. Treasurer Schuett said there is a contract on this specific topic and he is looking into the City splitting the cost. Chairman Mitchell asked Treasurer Schuett and Office Manager Graff to look into this claim further.

4.) Manager's Report: vacant

5.) Office Manager's Report: Regarding the plant, Office Manager Graff said the wellfield has been mowed.

Well #5 had two successful results after testing.

Employee Tom Perry recommended a sample tap for Well #4. Trustee Folder said they have already been approved and they are waiting on another site visit to not accrue a mobilization fee from Brotcke, Well & Pump of St. Louis, Missouri.

CGTPWD received raw water line evaluations from MECO on Plant #1 and Plant #2.

SCADA retainage continues to be held due to the lack of completion of the punch list.

Operational permits that were not submitted to the EPA by July of 2013 for relocation of the chlorine feed point and December of 2012 for the Phoenix-West Jefferson Minor Subdivision Water Main. They have now been finalized and received by the EPA on May 4, 2014.

The Winch Lane Phase II can be taken off the list of projects since it is officially closed out.

The Pleasant Plains Emergency Interconnect project is completed, The invoice is being prepared.

The Deer Run's water main extension has 1,000 feet of main pipe installed as of this month.

Spaulding Orchard Road: all services are paid.

The samples have been taken at Booth Road and provided to Engineer Middendorf.

Martin Engineering Company requested CGTPWD to provide water service to Technology Park.

Engineer Middendorf submitted a list of items needed to proceed with the USDA application to Office Manager Graff.

Chairman Mitchell asked Treasurer Schuett to follow up with the Director of the Department of

Natural Resources.

Office Manager Graff said that every customer has paid their fees for Wesley Chapel.

Trustee Folder asked about the valves on Plant #1. Wayne Benanti explained this is the third set of valves for this plant. Trustee Folder's preference is Dezurik Valves.

Trustee Folder brainstormed with Office Manager Graff about conducting meter readings over the course of a month to free up staff. Trustee Folder asked Office Manager Graff to think about ways to expedite the process over billing cycles.

6.) Engineer's Report: Chairman Mitchell noted Engineer Middendorf was not present, but left a report with Chairman Mitchell.

MECO Engineering Company was quoted at less than \$1,500.00 for valves. Employee Tom said the valves were critical to the plant. It was noted that it would go under new business.

7.) Chairman's Report: Chairman Mitchell spoke about future June meetings.

On Thursday, June 19, 2014 at 7 p.m. (proposed) there will be a special meeting of agenda items such as USDA Application, proposed plant expansion and infrastructure meeting.

On Tuesday, June 24, 2014 at 7 p.m. the Illinois Rural Water Association will tentatively be here to give a water board training session.

On Thursday, June 26, 2014 at 7 p.m. (proposed) there will be an executive session to discuss the proposed union contract and negotiations.

On Monday, June 30, 2014 at 7 p.m. (proposed) there will be a meeting to review all executive session minutes.

Chairman Mitchell said the used 4-wheeler quit working. A new one was requested by employees for purchase. The state has a contract for purchasing which will be consulted. A suggestion was made to add a winch and a place to put tools. A discussion was initiated between Trustee Green and Trustee Taraba about a possible side-by-side and a dump bed along with an analysis of diesel or gasoline. Trustee Green suggested that a diesel motor does not start as well in the winter months. The business manager would look into bids and get back to the board.

7B.) Vice Chairman's Report: Vice Chairman Diane Valois commended Office Manager Cherril Graff on her well prepared report, organization with paperwork and hard work at the office.

7C.) Committee of the Whole: Trustee Oswald asked for an update on the job posting for CGTPWD Plant Manager. Mrs. Graff listed all of the sites (both online and in-print) it is currently posted such as SJR Advertiser, 12 small papers, national hiring websites, Illinois Rural

Water Association Job Postings and more. The postings are paid through the month of June.

8.) Guests: Guest Tom Hammit thanked the board for fixing his water line.

Guest Dan Kerns asked about the Wesley Chapel Road estimate since it is over a year-old. A discussion arose about the size of the pipe and price fluctuation between eight inch and six inch pipe which involved Mr. Benanti. Mr. Kerns further expressed his concern about the cost, but the board said that the most up to date information would be available when Engineer Middendorf returns.

9A.) Old Business - Employee Request to Organize Labor: there will be an executive session meeting on this topic at the end of the month. It was clarified that Attorney Cross was not at this meeting tonight.

9B.) Old Business - Extension of Voting Rights Registered Voters within the Water District: pending.

9C.) Old Business - Employee Manual Amendments/Revisions: Trustee Taraba expressed his concern on labor negotiations and how they will affect the disciplinary procedure. Chairman Mitchell was instructed by Attorney Cross to proceed with revisions to the policy manual nonetheless.

9D.) Old Business - Wesley Chapel Road: already discussed.

9E.) Old Business - Auditor: already discussed.

9F.) Old Business - Tractor and Mower: will continue to rent.

9G.) Old Business - New Berlin Emergency Interconnect: Trustee Oschwald said there will be a meeting on Friday, June 13 at 9 a.m. at the South Sangamon Water Commission's water treatment plant. Engineer Middendorf and Trustee Oschwald will attend this meeting.

10.) New Business

10A.) New Business - CMS Federal Surplus property Program Resolution Number 2014-01: This resolution authorizes the CGPWD to purchase goods. Trustee Folder explained the program to the board and further clarified there is no fee for purchasing. Trustee Folder made a motion to adopt a resolution to authorize Chairman Mitchell sign a resolution to make purchases. Vice Chair Diane Valois second the motion. The motion carried.

10B.) New Business - Prevailing Wage Act Ordinance Number 70: Trustee Folder said we enact this ordinance yearly for compliance purposes. Trustee Green made a motion to adopt the prevailing wage ordinance #70 and Vice Chairman Valois second the motion. The motion carried.

10C.) New Business - Technology Park: Chairman Mitchell read a letter from Martin

Engineering Company regarding Technology Park (62 acres and a commercial site) asking the CGTPWD to serve it. This would be Martin's first time interacting with CGTPWD. Trustee Taraba & Engineer Middendorf attended a meeting on May 27, 2014 regarding this topic. Trustee Taraba gave a brief summary of that meeting.

Chairman Mitchell asked Trustee Folder where the closest line was located for Technology Park. Trustee Folder asked to look at a map from Martin Engineering (in audience). Chairman Mitchell asked what kind of commercial venues would go into this area. The engineers clarified they currently have Altorfer Caterpillar looking to relocate to a 12 acre tract (near Coleman's Campers). It was clarified that 10 inch main would be used. CWLP would install the masters in/out. Also, there was discussion that an easement-only would be added to Cockerel Lane.

Bob Dalton spoke from the audience that a deduct meter should be added since the park might potentially be used for manufacturing and thus another line is required to support it. There is a 10 inch pipe supporting Coleman's Campers. Vice Chair Valois asked how many lots are at this park. Martin Engineering answered that there were 14 industrial lots on 62 acres. Frito Lay Regional Distribution, Simplex Manufacturing and Mel-O-Cream area already located there. Chairman Mitchell asked for the consensus of the board since Martin was told they needed a formal approval to serve the area from the board.

A motion was made by Trustee Oswald that the board of trustees allows Technology Park to advance within CGTPWD as per our intergovernmental agreement with CWLP. Trustee Green second the motion. The motion passed.

10D.) New Business - IRWA Administrative Conference Reimbursement: bills were turned into Treasurer Schuett for this conference for a total of \$480.27. Chairman Mitchell did not ask for mileage, but the conference fees for Trustee Folder and Chairman Mitchell were \$225.00 which includes one night's lodging for each room at \$96.05 (includes tax), \$36.08 for food and one gasoline charge for Trustee Folder at \$27.90.

Trustee Taraba did not support reimbursement since he felt that only employees on the operational side of the house need training, but not board members. He felt that educational opportunities should take place by researching topics on the internet and our district has a financial obligation to send only employees to training, but not trustees.

Chairman Mitchell disagreed with Trustee Taraba by stating trustees need other resources beyond the internet or books because those do not fully educate the board about the changing Illinois Acts, EPA rules or reforms from the Illinois Attorney General's office. Chairman Mitchell gave an example of how he learned at the conference that executive meeting minutes do not need to be typed verbatim. He was told differently by the previous administration. He also felt that cross training was beneficial.

Vice Chair Valois supported educational reimbursement and said it was not alleged financial abuse as another trustee purported. She felt that this type of reimbursed training would not take place very often and the water district needed the valuable information now more than ever with no manager in place. She felt it was essential to reach out to people face to face and not just on

email. She explained we are all in learning process. For example, the EPA gave us new rules to follow and further pointed out that Chairman Mitchell invited the entire board to attend, so she did not see it as misuse. She said hopefully having a presence at the conference could possibly be used to recruit potential a plant manager because the district needs a qualified person to fill it.

Chairman Mitchell said if the District were involved in a potential lawsuit and the court asked if the chairman was sent to school or training, then he would like to say he took the opportunity to learn.

Trustee Oswald asked Trustee Folder if the educational conference was part of his current job duties and Trustee Folder explained it was not. He explained the conference was administrative in nature.

A motion was made by Vice Chair Valois to reimburse for \$480.27 for the educational conference by the Illinois Rural Water Association. Trustee Folder second the motion. A roll call vote was taken.

1. Trustee Carol Helmerichs: present
2. Trustee Eric Oswald: no
3. Trustee Kurt Taraba: no
4. Chairman Jim Mitchell: yes
5. Trustee Bob Green: no
6. Vice Chair Diane Valois: yes
7. Trustee Todd Folder: yes

There were three no votes, three yes votes and one present vote. The motion did not pass.

10E.) New Business - MECO Engineering Authorization/Raw Water Influent Lines Plant 1 & 2: Trustee Green and Trustee Taraba both asked for this to be tabled until Engineer Middendorf comes back with an explanation.

10F.) New Business - Management Organization Plan: Trustee Oswald passed out a document titled "CGTPWD Proposed Management Organizational Chart with Preliminary Job Descriptions" which was dated June 2014.

Trustee Oswald said he and Trustee Taraba developed this piece together to help with a future master plan for CGTPWD. Trustee Oswald gave information on the background, proposed management reorganization, organizational chart and preliminary job descriptions for CGTPWD Board of Trustees, Chairman, Vice Chair, Board Secretary, Board Treasurer, Superintendent, Plant Manager and Office Manager.

Trustee Oswald read the position of the Superintendent to the board as, "Board appointed, part time and compensated. The Superintendent's responsibility is to act as the conduit between the Plant Manager and Office Manager and the board of trustees. The Plant Manager and Office Manager report directly to the Superintendent. He/she is responsible for making sure the Plant Manager and Office Manager, and their teams, is on task and meeting expectations. He/she must

have a thorough understanding of water plant operations, distribution, infrastructure, regulations and reporting. He/she works closely with the district engineer, other municipalities, regional planning and other gatekeepers who are vital to the success and protection of the district. The Superintendent brings all requests for promotion, hiring or firing to the board.”

Trustee Oswald then read the position of the Plant Manager as, “Class A Operator and Responsible Operator in Charge. This is a full time position and not part of the union. He/she reports directly to the District Superintendent. Plant Manager is responsible for the safe operation, maintenance and upkeep of the well field, water plant and distribution system. He/she will be responsible for the motivation, training, safety, discipline and promotion of the districts field staff. In consultation with the superintendent, he/she will be responsible for staff scheduling and supervision. He/she will be responsible for assigning work orders, managing projects, preparing, filing and documenting all regulatory reporting requirements. He/she is expected to think long term on enhancements and improvements to all phases of the water system as well as seek out new opportunities for the District. He/she needs to have good communication skills and be willing and able to interact with district customers, regulatory agencies and the press.”

Trustee Oswald also read the job description for Office Manager as, “This is a full time position and not part of the union. He/she reports directly to the district Superintendent. He/she is responsible for all aspects of running an efficient office and making sure staff is delving on quality service. In consultation with Superintendent, he/she will be responsible for staff scheduling and supervision. He/she needs to communicate closely with Plant Manager and Board Treasurer regarding service calls, outages, re-reads, regulatory reporting, billing, collections and expense disbursements. He/she needs to have good communication skills and be willing and able to interact with district customers, regulatory agencies and the press.”

Chairman Mitchell asked for clarification on the role of Superintendent and salary expectations. Trustee Oswald said it would be a part-time position. Board members then took time to read the document.

Trustee Oswald said he would like to keep the dialogue going by stating he sees the flow of information going through the Superintendent for better management at CGTPWD.

A female guest in the audience asked Trustee Oswald if he felt like the Superintendent position would be similar to what Bob Dalton’s role was in the past as a consultant. Trustee Oswald said yes.

Vice Chair Valois questioned that if we do not currently have a Plant Manager (but eventually place a plant manager at the district, and he/she exhibits good qualities) then wouldn’t the Plant Manager take over some of these Superintendent duties? She pointed to the new Office Manager/Business Manager who absorbed some of these Superintendent duties. She expressed concern over building in a new position when the District needs a Plant Manager, but said perhaps as the District grows a Superintendant might be needed in the future.

Trustee Oswald explained his position on why he felt the District needed a qualified Superintendent and pointed to the example former plant manager failing to fill out EPA permits.

He felt a Superintendent would serve as a watchdog so this wouldn't happen again.

Vice Chair Valois countered that we previously had a plant manager who was managed by a superintendent-type on contract and still there were problems with papers found in drawers which the new employee, Cherril Graff, found when she became the office manager. Vice Chair Valois asked if the potential superintendent would have a Class A Operator's License. Trustee Oswald said no, but the position would be someone we could trust with the Regional Planning Commission and other entities.

Trustee Taraba said the District is still functioning in the old model mode and pointed out that the Plant Manager is currently subject to the union. He said the District should not assume anything and an updated organizational chart should reflect the Office Manager and Plant Manager separately to accomplish the District's goals in the most professional way possible.

Vice Chair Valois said the chart incorrectly reflects hiring two full time people under the office side.

Chairman Mitchell asked for time for trustees to study the document and to bring it back to the next meeting since it was the first time they viewed it.

Trustee Green again said he worries that a potential new hire will take longer than expected because he/she will have to give their former employer notice upon their leaving.

A female guest from the audience asked what the rush was on the Superintendent position. She asked why the potential position wouldn't be considered as temporary until things stabilize in the CGPWTD.

Trustee Taraba said he would like to make a motion to adopt the chart prepared by Trustee Oswald. Trustee Green second the motion. A discussion further ensued on the organizational plan. Chairman Mitchell implored for time to study the document. Trustee Taraba said the document would not be locked in stone and questioned the timeframe to get a new plant manager on premises and asked who would interface with engineers at the Regional Planning Commission until then. He said the district needed a true professional for the position.

Trustee Oswald felt that if a Superintendent was in place within the District then when Mr. Beard left, a District employee would have stepped up to sign off as the Class A License Water Operator.

Again a guest from the audience asked if anyone received a copy of this document in advance and Trustee Folder said no. The guest said that the former manager, Mr. Hasara, rarely showed up District meetings and he was under Mr. Bob Dalton. She worried this Superintendent position will financially impact the District since she did not hear of a budget to go along with the organization chart.

Guest Mr. Dorr said he felt it was inappropriate for the board to be forced to vote on something in such a rush without the board members being allowed time to review it. He also felt that Mr.

Dalton oversaw District operations under Mr. Held, Mr. Beard and Mr. Hasara, and yet the District still had problems with EPA reports and timelines. In Mr. Dorr's opinion, Mr. Dalton has already served in the superintendent role during a previous timeframe and expressed concern over putting the same person back in the role when all of this occurred.

Mr. Taraba explained how Mr. Beard incorrectly told the board that all the state paperwork had been turned in properly. Mr. Green said if the Plant Manager allegedly lies, then the trustees do not know about it until letters of noncompliance arrive.

Trustee Green strongly felt that someone needs to stay up to date with CWLP and Regional Planning and it cannot wait thirty days.

A guest countered from the audience that it was thought that Max Middendorf was paid to attend these meetings and asked how many consultants were needed?

Mr. Dorr asked how many times a month the Regional Planning Meeting occurred and it was clarified that it was once a month. The guest again asked why a position was being created for a meeting that happens once a month. Trustee Green clarified it was a part time position for many activities going on at CGTPWD.

A male guest from the audience implored for the board to act as a team. He said education is paramount and that if you can learn from a book or computer then that is great, but he said that he prefers to be hands on with learning. He asked for the board to put a team together and the district would be more effective.

Vice Chair Valois acknowledged we need a plant manager in place and asked if an ad would be used for this Superintendent's position.

Chairman Mitchell reminded everyone that the Plant Manager position is currently being advertised with a deadline of June 30, 2014 and the District will advertise for another 30 days if no one applies.

The minutes were read back to clarify if there was a motion on the floor. There was one on the floor.

Further discussion ensued with Vice Chair Valois pointing out that there are still two full-time office positions listed on the organizational chart which is not the case in the current office setting. Trustee Taraba cited this document as a beginning point and could be modified as needed.

Trustee Folder said he cannot vote on something after just receiving it and needs time to absorb it.

A guest asked if there was a Responsible Operator In Charge (ROIC). There is one on contract.

Trustee Taraba said he is willing to give trustees a month to review this document. He said even

under the old model there is no one in control at the district (by organizational chart) and he is thankful for qualified workers who are taking up the slack. Trustee Taraba said he would like to readdress this in July.

Vice Chair Valois questioned the cost for a part-time superintendent. Trustee Oswald said between 15-20 hours a month and approximately \$110-\$120/hour with no benefits and no sick time; it would be a consultant's job through Vasconcelles Engineering. Vice Chair Valois said she would like to see it discussed more and an ad ran for the position if the board moves forward.

Trustee Taraba said he would table his motion and asked for it to be added to next month's agenda.

The organizational chart was tabled.

10 G) Personnel Changes and Additions: Trustee Oswald stated that Carrie Brazil worked as a temporary at the district for the past four months. He said she is qualified to be full-time employee and made a motion for \$13.00/hour and after a 6 month period to adjust it to \$14.00/hour. Trustee Bob Green second the motion. A discussion ensued.

Vice Chair Valois asked Trustee Oswald why he did not consult Office Manager Graff. Office Manager Graff expressed that Ms. Brazil was doing a good job and fills-in when she cannot, but she cautioned that there should be hiring procedures in place to observe the Equal Opportunity Employment Laws. She also expressed concern that with the current labor union negotiations, there could be some ramifications with negotiations still underway due to the creation of a new position that wasn't in the original negotiation. Office Manager Graff reiterated at the current time Ms. Brazil was vital to the office.

Trustee Oswald reminded the board that the Office Manager is subject to union.

It was clarified that the temporary agency's contract was over. Treasurer Schuett said the choice is then made to either hire the person or continue the contract. He has watched the office operations collapse twice with full-time office staff and felt that having the right people in place was important. He felt Ms. Brazil was qualified and a good addition.

Trustee Green thought the board never voted on Ms. Graff, but Vice Chair Valois reminded him it was Plant Manager Bob Beard who hired her.

Vice Chair Valois cautioned the board to move slowly before it could potentially have a negative legal consequence.

The minutes were read back for clarification on the motion on the floor.

A roll call vote was taken:

1. Trustee Carol Helmerich: Yes
2. Trustee Eric Oswald: Yes

3. Trustee Kurt Taraba: Yes
4. Chairman Jim Mitchell: No
5. Trustee Bob Green: Yes
6. Trustee Diane Valois: Present
7. Trustee Todd Folder: No

The motion had four yes votes, one present vote and two no votes. The motion passed.

Trustee Folder clarified that his no vote is not against Ms. Brazil, but against the lack of a hiring processes, protocols and procedures. Trustee Folder would also like to see defined responsibilities of each employee and believed it is not the right time to hire any full time staff until things get straightened out with the union.

Chairman Mitchell said Ms. Brazil is an excellent worker, but reiterated that he would like to see the office manager evaluate all office personnel and office needs first, then bring it to the board before making any permanent vote in the future.

Treasurer Schuett said he felt that every trustee truly cares about this district, but each goes about it a different way.

11) Guests: none

It was explained that there will be a meeting on June 19, June 24, June 26 and June 30, 2014.

12) Executive Session: none

13) Adjournment was at 10:35 p.m.